

**CareerSource Pinellas
Compensation Committee Meeting Minutes**

Date: October 31, 2018 at 11:00 a.m.
Location: 13805 58th Street North, Clearwater, FL, 33760

Call to Order

Chairman Karla Leavelle called the meeting to order at 11:00 a.m. There was a quorum present with the following Compensation Committee members participating.

Committee Members in attendance : Jack Geller, Karla Leavelle, Michael Gliner

Committee Members Absent: Candida Duff

Board Counsel—Charles Harris

Staff Present: Luna Clarke, Steven Blakey.

Action Items

Action Item 1 – Approval of Minutes

The minutes October 23, 2018 Compensation Committee meeting was presented for approval.

Motion:	Jack Geller
Second:	Michael Gliner

The minutes were approved as presented. The motion carried unanimously.

Action Item 2 –Employment Contract- Jennifer Brackney

At the last meeting, the committee discussed the contents of a 1-year employment contract with Jennifer Brackney, as the new CEO of CareerSource Pinellas.

The committee voted on the following three recommendations:

1. Compensate Jennifer Brackney a salary of \$175,000 for a one-year contract, termination for cause only.
2. Grant six (6) weeks of severance pay in the instance of job loss for reasons, other than cause.
3. Offer Jennifer Brackney a “sign-on” bonus of \$12,000 to be paid as a lump sum.

Board Counsel formulated further details within the written contract, as was discussed at the meeting.

The terms of agreement provide for 45 days notification to the employee, on whether or not the contract will be renewed by the employer. A copy of the contract was included in the packet.

Motion:	Jack Geller
Second:	Michael Gliner

The Compensation Committee recommended approval of the one-year CEO employment contract for Jennifer Brackney. The motion carried unanimously.

Other Administrative Matters

None

Public Comments

None

Adjournment

The meeting was adjourned at 11:07 a.m.