



**Notice of Intent**  
**RFP 19-0114 Real Estate Services**  
February 7, 2019

To All Interested Parties:

CareerSource Pinellas announces its intent to award the contract to *Smith & Associates, Inc.*

This *Notice of Intent* should NOT be considered as a binding commitment by CareerSource Pinellas. No such commitment may ensue until a formal contract has been accepted by both parties.

Thank you for your efforts in response to this RFP.